

## **Future Generations**

Name of the Officer  Claire Marchant	Improving Outcomes, Improving Lives – Director of Social Services Annual Report 2017/18  It is a statutory requirement for every local authority in Wales to report annually on performance and outcome in the previous year. This report also highlights the direction and action for the ahead.
Name of Service	Date Future Generations Evaluation form completed July 2018
Social Services – Monmouthshire County Council	

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The on-going work within Social Services will have a positive impact as it articulates the direction of travel which will ensure that we	The priorities set out in this report for the coming years are, focused on service and financial sustainability – doing what matters and doing it right. We need to continue to develop our wellbeing offers to prevent and

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	are meeting the requirements of the Social Services and Wellbeing (Wales) Act (2014).	reduce the need for care and support, we need to bring together transformation of adult and children's services and we need to deliver a transformed care sector.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Within Social Services we seek to continue to maximise our resources in respect of addressing the needs of the most vulnerable within Monmouthshire.	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The Social Services and Wellbeing (Wales) Act 2014, requires local authorities to review the care and support they provide, while providing a range of services designed to promote wellbeing and prevent the need for care and support. This report supports this 'people focused' approach.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The report supports the need to work with colleagues across the council and with our partners and with communities to embed the principles that well-being and prevention is everyone's business and every service area can make a considerable contribution to well-being, all of which promote cohesive communities.	N/A
A globally responsible Wales Taking account of impact on global well-being when considering local	This reports promotes and supports the corporate plan, A Monmouthshire that Works for Everyone. Setting out its goals for 2022 in	N/A

Well Being Goal	Does the proposal contribute to this goal?  Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
social, economic and environmental wellbeing	March 2018. The corporate plan re-states the council's intentions for building sustainable and resilient communities. Priorities include vulnerable people, families and communities and improving outcomes and opportunity for everyone. This purpose is about linking social and economic regeneration, maximising the contribution and well-being of the people and our communities.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The report describes that we are actively working with people in their language of choice.  The purpose of well-being, social care and health in Monmouthshire are well aligned to the vision for the county: 'to maximise opportunities for all people to live the lives they want to live and the positive outcomes they identify.	There is a three year plan to support the Welsh Language via the – More than Words Strategy.  This is a focus for the directorate service plans across the council.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The report supports Equal Opportunities by ensuring that we will find safe and appropriate ways to work within our communities in order to help people meet their needs, including their need to be protected from harm.	·

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

	tainable nent Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Long Term	Balancing short term need with long term and planning for the future	The 2015/16 annual report set out a comprehensive set of improvement priorities which were designed to be delivered over a 3 years period. We will be continuing to progress those priorities, and progress against them all has been noted in this report. The priorities and supporting action are aligned with the SSWBA and the reporting framework within this report. The 3 year service and financial plans set out a sustainable services and financial plan across all of Social Services, combining improvements in social work practice, workforce development and commissioning. It reflects the need to strengthen the capacity within the services to meet demands both in the short medium and long term.	N/A
Collaboration	Working together with other partners to deliver objectives	The Social Services and Wellbeing (Wales) Act 2014, which came into force on the 6 <sup>th</sup> of April 2016, is the legislative underpinning for changes in the way that local authorities and their partners work with individual families. We will continue to develop working arrangements with partners to ensure that we are achieving the best outcomes for the people and families of Monmouthshire. This is well evidenced throughout the report.	N/A

	ainable ent Principle	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Involvement	Involving those with an interest and seeking their views	One of our priorities is :-  Involving people in everything we do – 'nothing about me without me'.  This is a key priority for Social Services and will underpin our work with the people, families and communities.	
Prevention	Putting resources into preventing problems occurring or getting worse	The report supports the continued and evolving shift away from service led solutions to well-being, early intervention and prevention.	We will continue to review how we manage our resources across Social Services to ensure we have a flexible structures that can adapt to the changes required in order to deliver our services with the resources available.
Integration	Considering impact on all wellbeing goals together and on other bodies	The purpose of well-being, social care and health in Monmouthshire are well aligned to the vison for our county: 'to maximise opportunities for all people to live the lives they want to live and the positive outcomes they identify.'	N/A

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this

link: <a href="http://hub/corporatedocs/Equalities/Forms/AllItems.aspx">http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</a> or contact Alan Burkitt on 01633 644010 or <a href="mailto:alanburkitt@monmouthshire.gov.uk">alanburkitt@monmouthshire.gov.uk</a>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	We continue to ensure that the services that we provide impact positively on the people and families we work with. This will assist in reviewing, identifying and commissioning / developing the right services to support the needs of people and families in within Monmouthshire.	N/A	In line with our systems, process, policies and procedures we will continue to look to mitigate any potential future impact ongoing.
Disability	As above	N/A	As above
Gender reassignment	As Above	N/A	As Above
Marriage or civil partnership	As Above	N/A	As Above
Pregnancy or maternity	As Above	N/A	As Above
Race	As Above	N/A	As Above
Religion or Belief		N/A	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	As Above	N/A	As Above
Sexual Orientation	As Above	N/A	As Above
Welsh Language	As Above	N/A	As Above

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Safeguarding children and adults at risk is our very highest priority.	N/A	The report clearly articulates what we have done and what we will continue to do to ensure this remains as our very highest priority.
Corporate Parenting	Fulfilment of our corporate parenting responsibilities are well understood by officers across the Council. Considerable progress has been made in the last year in the areas of participation and engagement, employment and training opportunities and housing and accommodation by colleagues across the Council working with partners to support our looked after children.	N/A	A new corporate parenting strategy <sup>i</sup> is in place which sets out how the whole Council (officers and members) will work together to fulfil our role as parents to our looked after children (LAC and care leavers.

5. What evidence and data has informed the development of your proposal?

The evidence and data that has informed this report is:

Monmouthshire County Council, Strategy for Social Justice, May 2018

Monmouthshire County Council, Corporate Parenting Strategy 2018 - 2021, June 2021

Institute of Public Care, Analysis of practice and improvement in the long-term childcare team, 2018.

Monmouthshire County Council, A Monmouthshire that works for everyone, March 2018

Monmouthshire County Council, 'Where I am safe',

Independent Reviewing Officer 6 monthly review, September – April 2017/18

Institute for Fiscal Studies, 'Securing the future: funding health and social care to the 2030s' May 2018

Family Rights Group 'Care Crisis Review: options for change', 2018

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The Future Generations Evaluations Form has helped the Council understand the positive and negative impacts of the report and has evidenced that the Council has paid due regard to equality and sustainable development issues within the report.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	n/a
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	N/A		
2			

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